Target	Strategies	Timescale	Monitoring Process
Ensure access needs of all disabled children, staff, governors parents/ carers and visitors are met	 Create access plans for individual children with disabilities. Disabled Driver bays provided Accessible adult and children's toilet Rise and fall bed Annual reminder to parents and carers through newsletter to let us know if they have problems with access to areas of school. Ensure a PEEP (Personal Emergency Evacuation Plan) is prepared and reviewed if someone at school (pupil or adult) becomes physically impaired. When new staff or governors are appointed ensure they are able to access all areas of the school site. 	As required	Records kept of adaptations made to meet individual needs. Care plans and PEEPS
Ensure all pupils with disabilities have access to any specialist equipment which they require	 On admission, assess the needs of children in each class. Ensure adequate access to e.g. writing slope, headphones, pencil grips etc. Consult with specialist teacher advisors for physical, hearing or visual impairment as required to ensure children have access to more specialised equipment if required. 	At the beginning of the academic year for year R and at point of entry for children who join later in the year	Records kept of adaptations made to meet individual needs. SEN support provision maps for those children on the SEN register.

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Ensure all pupils with disabilities can participate fully in the whole school curriculum	 At the beginning of each academic year or when a child joins the school identify any barriers to learning presented by any disability. At the beginning of each learning 	As required	Records kept of adaptations made to meet individual needs. SEN support provision maps for those children on the SEN register.
	journey, or when planning a school trip or event plan how the barriers can be overcome. Involve parents/carers in this process.		Risk assessment undertaken for school trips
Ensure all staff have a sufficient awareness of how to meet the needs of children with disabilities	Review staff training needs, particularly if a child with a disability joins the school, and plan accordingly. This includes training for teachers, teaching assistants, office staff and lunchtime team.	Beginning of each academic year or on appointment. Then as required.	Staff training records.
Ensure all doors and glazed areas are compliant with DDA regulations and enable safe access for those with a visual impairment	When new windows/doors are fitted that measures such as manifestations and coloured frames are included. This will be done in consultation with Hampshire Property services.	All windows and doors replaced 2023	Premises inspection by governors with responsibility for Health and Safety.